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# CONSTRAINTS IN THE EVOLUTION OF E-BUSINESS

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#### **Abstract**

The technological advancements of the last few decades have produced an environment in which businesses are pushed to actively seek new cost-cutting solutions while also attempting to compete more successfully in their marketplaces. Businesses must be focused, quick, flexible, and competitive in this environment, and they must constantly makedramatic shifts in how they transact, recruit consultants, and use innovation View of the increasing focus & acknowledgment on digital marketing, this type of business has yet to achieve a suitable maturity stage. This problem, which has been present and acknowledged in recent years, necessitates research efforts in order to find a solution. In this Research, the authors of this study look at a variety of barriers to e-business advancement that have been proposed by the literature, so that firms can be better prepared to deal with any challenges that arise as their e-business activities progress.

#### Introduction

New tools, new rules, and a new economy. Few concepts have had such a significant impact on business as e-business. A company's internal basis must be substantially transformed to compete effectively in the e-business world. This fundamental shift necessitates the development of an innovative e-business strategy that emphasises speed to market and breakthrough execution (Kalakota and Robinson, 2001). Other researchers and practitioners have established new maturity models that are more suited to the reality of e-business. Contemporary work on developmental stages and e-business has demonstrated the value of these frameworks in assessing a performance of the company e-business evolution development and career capability (McKay et al. 2020; Earl 2020; Prananto et al. 2021; Rayport and Jaworsky 2012; Rao et al. 2013).

A greater amount of e-business sophistication is desired, indicating that e-business is inextricably woven into all elements of the organisation along with all strategic partners. As a corollary, understanding potential e-business limits is critical for an organisation in order to reduce the risk associated with an e-business endeavour. The goal of this chapter is to look into evolutionary processes establishment roadblocks. There were ecological, administrative, and technical obstacles found.

## **Dimensions of Development and E-business**

Nomenclature employed in the sphere of communication and information technology via the internet (ICT) is confusing and at times contradictory. E-commerce & e-business are two regularly used terms. Electronic commerce, according to Kalakota and Whinston (1996), is "the purchasingthe distribution of knowledge, goods, and ideas over networked computers." Laudon and Travel (2006) describe electronic commerce as "the use of the Internet and the World Wide Web to do enterprise." E-business, according to Sewell and McCarthey (2001), is defined as "business enabled by information and communication technology." Others say that e-business comprises all electronic-based activities, both internal and external, including e-commerce (Kalakota and Robinson, 2003). Electronic commerce shall be considered a subset of e-business in the scope of this Research.

Many varieties of e-business exist, such as Business to Business (B2B), Business to Consumer (B2C), Consumer to Business (C2B), Business to Government (B2G), Consumer to Consumer (C2C), Pear to Pear (P2P), Government to Citizen (G2C), Citizen to Government (C2G), and Business to Employee (B2E) are all examples of business-to-business relationships (B2E). All e-business operations are handled electronically, rather than in person, with the use of computer and communication networks. After examining the frameworks, the researchers noted that neither of them take into account restrictions on development and strategic development inside the framework, despite the fact that it is apparent that expansion obstacles, such as an inabilities and funding, impede gain employment..

#### **Constraints to e-business evolution**

We established a set of restrictions after completing an exploratory investigation, which were then categorised into organisational, technological, and environmental constraints. Several variables that stymie e-business growth have been found, and they have been categorised into technological, organisational, and environmental restrictions.

#### **Technological constraints**

The following technological limitations have been discovered.

## **Inadequate Technology**

The technology in place is one of the many elements that determine an organization's e-business maturity (or lack thereof). Evidence of insufficient technology, that is, technology that does not provide the requisite e-business capabilities, can explain this type of constraint. One of the hallmarks of the information society, according to Gouveia and Gaio, is the widespread use of ICT as a mediating instrument (2014). When IT affects procedures, products, and business practises, e-business fulfils its full potential.

IT firms create the e-business technology that allows for e-business interactions to actually occur. As a conclusion, the effectiveness of these endeavors will be dictated by the IT businesses' e-business technology products and services. Apparently, no company will be able to launch an e-business plan without the necessary technology and technical ability. And businesses frequently confront significant obstacles in this area. Lientz and Rea (2021) proposed nine e-business implementation principles, which summarise the fundamental perspective that an organisation must have in order to launch its own electronic business. The infrastructure balance required to support e-business is mentioned in these concepts and is critical. Many technologies, even if they are useful, do not realise their full potential on their own. By failing to integrate easily, a new technology can cause an imbalance in the organisation. Of all, technology is the enabler of e-business (Bakry & Bakry, 2021), therefore a lack of technology could be a roadblock to e-business growth.

#### The Value of E-Business Remedies

Technological advancements have left an indelible influence on modern history. The The expansion of information systems, encompassing the Internet and its equipment and software, has altered the model for various economic activities that existed previously. IT/IS investments include significant intangible expenses that are difficult to quantify. When we try to analyse all of the benefits of investing in IT / IS from a financial standpoint (Serrano and Caldeira, 2021), the problem gets much more complicated.

According to O'Brien (2013), there are five layers to how firms might develop and use IT:

- Strategy: IT and IS are considered as distinct, providing transaction processing, decision-making, and collaboration.
- Offensive: IT/IS is viewed as a point of impact rather than a differentiator.
- Defense: IT/SI growth is kept at a pace that is slower than business growth and technology investment, in line with the sector's overall behaviour.
- Cost-justified: IT/IS is tightly controlled, and there is no overarching plan for technological adoption. Platforms and applications are rapidly ageing.
- Assumed: IT/IS is considered as a cost, and the administration is unwilling to spend money on it.

Technology is expensive (Legris et al., 2013), therefore It might be one of the limitations of e-business, and the cost of e-business technologies is expected to lower substantially..

# Insecurity

Integrity, non-repudiation, authenticity; confidentiality; privacy; and availability are the six key pillars of e-business security (Laudon and Traver, 2016). Integrity refers to the capacity to ensure that information shown on a website, or transferred or received over the Internet, has not been tampered with in any way. The capacity to assure that e-business participants do not dispute their online behaviour is known as non-repudiation. The capacity to recognise the identity of a person or business with whom you are transacting over the Internet is referred to as authenticity. The capacity to limit access to messages and data to those who are authorised to see them is referred to as confidentiality. Privacy refers to a customer's capacity to control how personally identifiable information is used by a company.

Security is one of the most crucial aspects of e-business, if not the most important. It is important for the user because he is given financial information, and it is also important for the service provider since it must verify the legality of the data delivered and the confidentiality of client information. The capacity to ensure that an e-business site continues to work as intended is referred to as availability. The electronic security of every business initiative is a vital success factor (Worner, 2012). Uncertainty about security issues, as well as a lack of trust in virtual relationships, may hamper e-business expansion (Liu, 2020; Neus, 2020; Trappey and Trappey, 2020; Chepaitis, 2012).

#### Organizational constraints

Organizational restrictions were recognised as follows.

## **Quibbles with Conventional Strategic Partners**

Despite their immense power, suppliers and customers are regarded as business partners in the cooperative and competitive stabilisation of a network of enterprises. This is because they are willing to collaborate to produce value (logical supply chain). In times of strong markets and globalisation, when products/services and solutions are readily reproduced, one should promote the entire value, integrating solutions to create more difficult-to-copy products/services. As a result, supply chains are becoming more temporal in nature, relying on the attractiveness of a specific network of partners, which is often vast and complex. These networks are also dependant on market service demands, which, as we all know, fluctuate depending on the situation.

Internal and cross-company collaboration is facilitated by the e-business ecosystem. Collaboration, such as collaborating with other businesses to acquire a competitive edge within a sector, is critical to e-business success. A cooperative strategy usually includes

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forming a strategic alliance with additional partners along the value chain. Consortia or e-marketplaces can help you with this (Ray, 2013). Traditional business partners that refuse to adapt to this new manner of conducting business may be a stumbling block to e-business expansion. Improving ties with important traditional business partners is one of the first steps in the growth of e-business (Eisenmann, 2017).

## **Quibbles with Conventional Strategic Partners and E-Business**

Electronic means are used in e-business to reinvent old commercial practises. According to Gouveia (2016), there are three sorts of approaches:

- E-commerce is a different type of activity. It is the beginning of a new business. If a traditional organisation sponsors the initiative, the new entity inherits the majority of the business activity. As a result, analysing current activities is essential for designing new activities and improving the processes involved.
- Traditional business is enforced over e-business, effectively replacing it. E-business becomes a central component of current activity when this strategy is used. As a result, a portion of the current company's operations will be reused.
- Traditional operations and e-business are inextricably linked. There is usually a set intervention period as well as people and material resources in this situation. This is the most typical method for an existing company to coordinate its activities in order to accommodate the coexistence of traditional and e-business. This strategy needs more time and effort to establish, maintain, and manage.

Porter (2021) believes it is a mistake for a firm with a successful track record in the physical world to disregard its brand and other assets in order to obtain a competitive advantage in the digital world. It is critical to decide how an e-business plan will handle the conflict between online and offline activities while developing a strategy (or traditional). As a result, firms that have already established themselves in the same client group will be unable to directly compete with the new channel (online) (the cannibalization effect). As a result, disagreements between these two channels may become a stumbling obstacle to e-business growth.

## **Lack of Senior Management Support**

Many e-commerce businesses failed due to a perceived lack of top-level support, as well as a general lack of awareness of the fundamental conditions that characterise a successful e-commerce environment (Schmid et al, 2021). Top management involvement and support for IS/IT initiatives have been identified as critical variables in the development and execution of IS in enterprises (Kannabiran and Ranganathan, 2014). Senior management is responsible for knowing and understanding IT's strategic potential, participating in IT projects, and providing IT resources. Given the relevance and strategic character of technological information systems, senior management support has been highlighted as a factor that is positively associated to the effectiveness of strategic information system planning (Kearns, 2016).

The company's vision serves as the framework for constructing a plan of action, and it should reflect both the company's strategic aim and long-term goals. To ensure that it is followed and enforced, top management must be involved in its definition. An ebusiness strategy is established, developed, and implemented in seven stages, according to Ware et al. (1998), one of which is top management vision communication to encourage Internet projects. It is widely acknowledged that senior management support for e-business is critical. Because of the influence it has on the distribution of essential resources, the company's CEO is frequently a significant decision maker (Lertwongsatien and Wongpinungwatana, 2013; Martin and Matlay, 2013). Sorenson (2020) found a correlation between participative leadership and organisational success in the leading e-business. The lack of top-level support might have a negative impact on the stage of e-business maturity.

## **E-Business Project Management**

Project management has established itself as a critical activity in any company, large or small. Their goals are primarily economic, economic, social, and political. Any project's essential components, such as human and/or material resources, cost, and timeliness. There must be resources available and activities to develop. managed in the most efficient and effective way feasible The e-business projects, like all of the others, are part of the Organizations must be evaluated and managed. Grembergen and Amelinckx (Grembergen and Amelinckx, 2012). E-business strategy development and implementation

In the following ways, it differs from traditional planning: characteristics (Gouveia, 2016):

- Scope: an e-business project's scope. is the business itself. Change the processes through influencing its systems and activities. that are essential;
- Policies: e-business project implementation is more politically sensitive and, in general, riskier than traditional project implementation;
- Coordination: e-business implementation necessitates more human resources, which necessitates more coordination due to the potential for increased confusion of employee roles and responsibilities;
- Subprojects: e-business implementation is complex due to the involvment of subprojects;

Inadequate project management of e-business projects, we believe, can be a roadblock to e-business progress.

# **Business Process Reengineering**

Changes appear to be becoming more complex in the globalised world in which the organisations operate, defined by increased demands for information. Timeliness, quality, low cost, adaptability, and customer service are all important factors satisfaction. To achieve high levels of business in this scenario, Companies must act quickly to maintain their competitiveness. and innovatively, flexibly, and pro-actively focused on their services, operations, and technology based on the needs of the consumer and the market

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The process of reengineering The realisation of business processes is aided by the use of business processes. by gaining a competitive advantage and adding value enhancing organisational processes through the use of IT's full potential for improving performance a company's structure Despite the fact that their definitions are different, their visions are similar. Reengineering concepts and approaches method, as outlined by various authors, primarily Davenport Hammer and Champy (1993) and Hammer and Champy (1993) are two examples Reengineering can be defined as the intersection of three sciences (Joia, 1994):

- Organization and Methods, which is concerned with the mapping and monitoring of process performance;
- IT, which is the technological component; and
- Change Management is concerned with the organization's culture, as well as its employees.

E-business should be considered as a shift in the organization's design rather than an online occurrence (Wang, 2020). While reengineering business processes is critical in an e-business project, we believe it could be a stumbling block to this expansion.

#### Aligning Business and Technology

The progress of technology and its requirements has spurred the development of in-house capabilities in order to improve alignment seen between standards of the company and the needs of its customers. You can benefit from understanding what technology infrastructure means in terms of business. As a result, the utilisation of new information conduits Popularity of internet, Intranet, and Extranet is becoming more widespread. revolutionary invention and methods Since the development of the standard for communication techniques over the firewall to reach the web URL (Uniform Resource Locator), the entire telecoms technology has progressed. Infrastructure has deteriorated over the last decade. a constant and rapid change Strategic planning is defined by Kearns and Lederer (2020). IT alignment as a link between the company's many departments There is a business plan as well as an IT plan. Strategic planning is important. Alignment is one of the most critical features of IT/IS and the business. one of the most significant success aspects for businesses is to gain advantages and fantastic results for the sake of their company (Moura, 2014).

The alignment of IT and the business plan, according to (Kearns and Lederer, 2020), is required to achieve the business's objectives and leverage on the usage of information technology, helping and ensuring that IT investments are used appropriately to meet these aims and increase market share via the use of information technology Alignment of business and IT strategy is inadequate in certain organisations due to a lack of relationship between business process planning and IT planning (King and Teo, 2020). A lack of congruence between technology and business could threaten e-business maturity.

## **Lack of Human Resources Qualified**

In the Cognition Society, human resources are a company's or organization's most valuable asset. The competition for educated human resources, which is at the heart of the knowledge economy, tends to amplify gaps between rich and processing nations, as well as student mobility, with many students finishing their degrees but not returning home.

The new market conditions and operations of organisations necessitate a higher level of employee qualification, in order to transition from an to a knowledge heavy system that makes effective use of newly acquired or updated IT change processes, and, secondly, to broaden the variety of tasks conducted by the same designer to allow functional flexibility that accommodates fast to changing capabilities required for an organization in order to achieve.

## **People Coordination**

The future prospects of a firm are always a worry (and thus one of the interests) of those who run it. There is no exemption in the case of e-business. More facets of e-business, such as aspects connected to technology and technological breakthroughs, as well as new services and uses of ICT that are always emerging, must be investigated. This is clearly not a new issue; efforts to evaluate a firm's potential were (and continue to be) a primary concern of people in charge, for reasons that are more specific to the industry. As a result, many attempts to foresee how ICT would be used in human activity and business are limited, necessitating further work from designers, entrepreneurs, and other e-business introducers.

# The Most problematic constraints

A study was epithelial duct with the purpose of identifying the roadblocks to e-business growth. This study, which concentrates on the most critical concerns, Traditional constraints have proven to be a source of trouble for the majority of Portuguese firms. Concern and e-business initiatives, as well as conflict reengineering and conventional trading partner processes, are all examples of business initiatives. The lack of help from upper management (Morais et al., 2019b; et al., 2019a) makes it easier.

In Small and Medium Enterprises, a comparable study was carried out. The most difficult difficulty for small and medium-sized firms (SME) (Santos, 2019) has been confirmed. Two constraints are insufficient technology and high costs. of e-business solutions and e-business projects Management Change is associated with a considerable level of change, despite a number of difficulties. Change comes with its own set of limits. Normally, the most difficult. Gibbs and colleagues (2013) conclude that cultural diversity is important in many European countries. Change resistance and creativity are both on the rise the source of e-business opposition

## Solutions and recommendations

Despite the fact that some constraints are more severe than others, studies show that since 2015, they gradually gotten less troublesome (Morais et al, 2019a; Morais et al, 2019b; Santos, 2019). Each organisation has its unique set of problems and characteristics. However, research have revealed that the methods listed in the table below are the most prevalent manner of resolving the constraints outlined in the preceding sections (Morais, 2019; Santos, 2019).

#### Conclusion

Although the use of ICT does not guarantee increased productivity, cost-cutting and innovation are all key considerations. The success of a company is linked to good IS management (Varajo, 2002) as well as good leadership. ICT initiatives should be managed properly. When compared to other technologies, ICT is relatively new. For instance, in the field of building, management of Over time, undertakings in this field have evolved tremendously. in the last few decades Despite this advancement, there are still certain issues. ICT failure is continuing at alarmingly high proportions. initiatives (Rijo, 2008). In order to help e-business projects succeed, possible roadblocks to their progress were discovered These restrictions were grouped together. in terms of technology, organisation, and the environment constraints. As a consequence, thirteen obstacles connected to e-business development can be identified and described: Inadequate technology; e-business solution costs; insecurity; contrasts with traditional business partners; conflicts between traditional and e-business; lack of senior management involvement; E-business project execution; business process reengineering; competitive priorities; insufficient qualified human resources; people collaboration; reluctance to change and interaction sector.

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